

INDIA NON JUDICIAL

Government of National Capital Territory of Delhi

e-Stamp

Certificate No.

IN-DL42149139570061V

Certificate Issued Date

: 04-Jan-2023 06:14 PM

Account Reference

: IMPACC (IV)/ dl859103/ DELHI/ DL-DLH

Unique Doc. Reference

SUBIN-DLDL85910358203752491615V

Purchased by

LG ELECTRONICS INDIA PRIVATE LIMITED

Description of Document

Article 5 General Agreement

Property Description

Not Applicable

Consideration Price (Rs.)

0_

First Party

(Zero)

riist Party

LG ELECTRONICS INDIA PRIVATE LIMITED

Second Party

DAG TRADE AND FACILITY MANAGEMENT

Stamp Duty Paid By

LG ELECTRONICS INDIA PRIVATE LIMITED

Stamp Duty Amount(Rs.)

100

(One Hundred only)



Please write or type below this line

For LG Electronics India Pvt. Ltd.

Authorised Signatory

or DAG Trade & Facility Managenie:

Arth Signato

AGREEMENT FOR SERVICES

This Agreement for Manpower Services ("Certificate No: IN-DL42149139570061V") is made and executed at [DELHI] on this [8th] day of [FEB, 2023]:

BETWEEN

LG Electronics India Private Limited, a company duly incorporated under the provisions of the Companies Act, 1956, having its registered office situated at A-32, Mohan cooperative industrial estate, Mathura Road, New Delhi – 110044 (hereinafter referred to as "LG", which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its legal representatives, duly authorised agents and permitted assigns) acting through its authorized signatory/representative, [Mr. Pallav Mahajan] of the FIRST PART;

AND

[DAG TRADE & FACILITY MANAGEMENT], a company duly incorporated under the provisions of the Companies Act, [1956/2013], having its registered office situated at [99 A Chandu park complex, Krishna Nagar Delhi-51] (hereinafter referred to as the "Service Provider", which expression shall, unless repugnant to the context or meaning thereof, be deemed to mean and include its legal representatives, duly authorised agents and permitted assigns) acting through its authorised signatory/representative, [MR.TARUN GUPTA] of the OTHER PART.

LG and the Service Provider are hereinafter collectively referred to as the "Parties" and individually as a "Party".

RECITALS

- (A) LG is engaged in the business of [Manufacturing of Electronics goods], whereas, the Service Provider is *inter alia* engaged in the business of [Housekeeping & Manpower service provider];
- (B) LG wishes to engage the Service Provider for the provision of the Services (defined hereinafter) and in connection with the aforesaid, the Service Provider has represented to LG that it has the requisite skill, ability and the resources for providing the Services to LG;
- (C) In reliance of the representation made herein or otherwise by the Service Provider, LG has agreed to avail the Services of the Service Provider and has accordingly, appointed the Service Provider to provide the said Services to LG; and
- (C) Accordingly, the Parties are entering into this Agreement to record the terms and conditions under which such Services shall be rendered by the Service Provider to LG.

NOW THIS AGREEMENT IS HEREBY ENTERED INTO BY AND BETWEEN THE PARTIES ON THE MUTUALLY AGREED TERMS AND CONDITIONS

1. SERVICES

Service Provider will provide services ("Services") to LG, in accordance with the terms and conditions of this Agreement and as agreed under the service order which is annexed hereto as Annexure A ("Order").

2. SERVICE FEE AND TAXES

For LG Electronics India Pvt. Ltd.

Statisted Signatory

DAG Trade & Facility Managemen

Auth. Signatory

LG agrees to pay the service fee ("Fee") as provided in the Order and other than the said Fee, the Parties agree that the Service Provider shall not be entitled to any other payments in respect of the Services. Further, such Fees shall be exclusive of applicable Goods and Services Tax ("Tax") that Service Provider is legally obligated to charge under the applicable legislation, and LG will pay such Tax provided it is stated separately on the original invoice that Service Provider provides to LG and meet the requirements for a valid tax invoice under applicable laws and regulations. Service Provider will be responsible for all other taxes (including interest and penalties) or fees arising from transactions and the documentation of transactions under this Agreement.

3. REPRESENTATIONS AND WARRANTIES:

The Service Provider represents, warrants and covenants as follows: (a) It is duly incorporated, validly existing, and in good standing under the applicable Laws (as defined hereinafter); (b) it is in compliance with and shall comply, at its own cost, with all applicable laws, including in relation to taxes, interest, penalties, or fees arising out of or applicable to the transactions contemplated under this Agreement or applicable to this Agreement ("Laws"); (c) it holds and fully complies with all required licenses, permits and approvals as may be required under the Laws; (d) Services provided hereunder shall not result in breach of any Laws or third party rights (including with respect to intellectual property); (e) it is into the business of providing services to third parties, that are similar to the Services provided hereunder; (f) it has all rights necessary for execution and delivery of this Agreement and performance of its obligations under this Agreement; (g) it will notify LG immediately regarding any matter in which it has a personal interest and which may potentially create a conflict of interest between the Service Provider and its Services for LG; (h) it is not prevented or barred, in any way, from entering into this Agreement and providing the Services hereunder, and its performance of this Agreement shall not conflict or cause the breach of any agreement, undertaking or Law to which it is subject or bound, or any confidentiality agreement, and does not require the consent of any third party; (i) it shall not use, during the performance of the Services, any confidential or proprietary information of any third party whatsoever; (j) it will perform the Services in a competent and workmanlike manner in accordance with the level of professional care customarily observed by highly skilled professionals rendering similar services; (k) in respect of its employees, representatives, agents, service providers and subcontractors (collectively "Personnel"): (i) it has exclusive control over such Personnel, including the right to hire, transfer, suspend, lay off, recall, promote, discipline and discharge; (ii) it shall be solely responsible for any and all compensation to its Personnel, including payment of statutory contributions; (iii) Such Personnel are equipped with the necessary skills and qualifications to fulfill the Order in a timely manner, and their credentials are suitable to perform the Services under this Agreement; (iv) it shall cause them (i.e. the Personnel) to ensure that they abide by such of LG's rules, policies, and procedures regarding matters such as safety, security, health, environmental, misconduct, harassment and theft; (v) it shall ensure that at LG's request, it removes and promptly replaces any Personnel performing Services who behaves in a manner that is unlawful or inconsistent with any of LG's rules, policies, and procedures; and (vi) it acknowledges that such Personnel are the Service Provider's own employees and shall not be construed as employees of LG at any time during the Agreement; (1) if the Contract Labour (Regulation and Abolition) Act 1970 is applicable to the Service Provider, the Service Provider shall: (i) make the requisite applications with the appropriate governmental authorities prior to using and deploying contract labour for provision of Services under this Agreement and intimate LG accordingly; (ii) obtain requisite licenses as applicable; (iii) assist LG in seeking requisite registrations, including furnishing documents as may be required; (iv) not undertake any acts as a consequence of which the Personnel claim salaries and/or statutory benefits from LG, including but not limited to failure of making payment in respect of salaries, and other statutory benefits under applicable Laws; (m) its labor and employment policies are in accordance with applicable Laws. (n) In the event LG incurs any liability (including any Claim, as defined hereinafter) that is attributable to the Service Rrovider or its Personnel, then in

For LG Electronics India Pvt. Ltd.

Authorised Signatory

For DAG Trade & Facility Management

addition to the other rights and protections that LG has under Law and this Agreement, the Service Provider gives LG the right to deduct or withhold payment of any amounts from any amounts (including the Fee) payable to Service Provider under this Agreement, and payment to Service Provider as reduced by such deductions or withholdings will constitute full payment and settlement to Service Provider of LG's obligations. (o) it understands, acknowledges and agrees that any work product which it or its Personnel, in connection with the Services deliver to LG, including but not limited to concepts, works, inventions, information, drawings, designs, programs, or software, whether developed or in 'in-progress' form, shall be owned by LG, and the Service Provider shall and shall cause its Personnel to do all such acts so as to assign such work product to LG on royalty-free basis; provided however that if the work product has been specially ordered and commissioned by LG, the Service Provider agrees and shall cause its Personnel to agree that the work product is a "work made for hire" for copyright purposes, with all copyrights in the work product owned by LG; and (p) it will furnish all documents as may be requested by LG to evidence compliance with any of the foregoing representations and warranties.

4. **DEFENSE AND INDEMNITY:** Service Provider shall defend, indemnify, release and hold harmless LG, its affiliates, and their respective directors, officers, employees, agents, successors and assigns from and against any liability, loss, taxes, interest, penalties, damage, cost or expense (including reasonable attorneys' fees), allegations or claims ("Claims") that arise, directly or indirectly, from: (a) death of or injury to any person, damage to any property or any other damage or loss caused by Service Provider or its Personnel; (b) breach of the terms of this Agreement, including the representations, warranties and covenants provided herein; (c) negligence, strict liability or intentional misconduct by LG or its Personnel; (d) deficiency in Services; (e) act or omission by Service Provider and/or its Personnel, including without limitation any breach or default under this Agreement or the Order. However, the foregoing does not apply to the extent such Claim results from LG's gross negligence or willful misconduct. Further, the Service Provider's duty to defend is independent of its duty to indemnify. Service Provider's obligations under this Section are independent of all of its other obligations under this Agreement.

The Service Provider shall be solely responsible towards any claims, dues, liabilities, loss, damages, expenses or any liability arising out of and/or in relation to this agreement due to any reason, whatsoever. In any event, if LG is required to pay to any authority and/or to any third party with respect to and/or in connection with this agreement, due to any reason, whatsoever, the Service Provider shall be liable to refund/reimburse the same without any delay. In such case LG will have the right to deduct/recover the payment in such cases, if payment is not made by Service Provider and,

LG shall inform the Service Provider within 15 days of making such payment on behalf of Service Provider and raise reimbursement claim to Service Provider. Service Provider shall make aforesaid payment to LG within 15 days of receiving such claim along with payment proof. In case of delay in making the payment, the Service Provider shall be liable to make the payment to LG with penal interest of 18% p.a. on the outstanding amount.

The Service Provider shall secure/insure its deputed employees by taking their personal/accidental/group life Insurance for minimum amount of 10 lakhs.

Somption and documents received or obtained by it or its advisors, officers, directors, employees, representatives regarding LG, its affiliates, its management, business or financing sources, etc. (collectively "Confidential Information") and will not at any time hereafter make public, disclose or divulge such Confidential Information to any third party. unless prior written eggsent of I G has been sought or where such Confidential Information is

3

Authorised Signatory

payment to all antichits

required to be disclosed under the Laws, then sufficient prior written notice of the proposed disclosure is given to LG. Further the Service Provider agrees that it will use Confidential Information only to fulfill its obligations under this Agreement, and will promptly return to LG or destroy it when this Agreement terminates, as may be determined by LG in its sole discretion.

6. TERM AND TERMINATION: This Agreement shall commence on and from [1st JAN 2023], shall continue for a period of 1 (one) year i.e. up to [31st DEC 2023] ("Initial Term"), and thereafter automatically renew for each subsequent year (each a "Subsequent Term" and along with the Initial Term, the "Term"), unless terminated earlier as provided herein. Notwithstanding anything contained herein, LG may: (a) at any time during the Term, terminate this Agreement or any part of the Order: (a) without cause and/or without the occurrence of a default, by giving 7 (seven) days prior written notice to the Service Provider. Upon any such termination or expiry of the Term, LG will only be liable to pay for and to the extent of Services performed prior to termination or expiration; or (b) immediately upon written notice for Service Provider's material breach of this Agreement, including but not limited to any breach of Sections [insert].

Service Provider may terminate this Agreement immediately upon written notice if LG fails to cure a nonpayment of amounts due within 30 (thirty) days after written notice of such nonpayment to LG. In connection with the termination or expiration of this Agreement for any reason, Service Provider will provide reasonable assistance to LG in order to enable and facilitate an orderly transition of the Services to LG or to another service provider.

- 1. INDEPENDENT CONTRACTORS: LG's relationship with the Service Provider is that of an independent contractor. This Agreement shall not create the relationship of principal employer-contractor, agency, employment, partnership, joint venture, franchise or any similar other relationship between the Parties and neither Party shall be entitled to act as agent of the other. Further the Service Provider agrees to undertake all necessary steps to communicate to its Personnel, that its relationship with LG is on principal-to-principal basis.
- 8. SURVIVAL: The provisions of this Agreement which by their nature are intended to survive termination of the Agreement (i.e. including representations, warranties, indemnification, confidentiality, payment obligations, choice of law and jurisdiction, and remedies) will survive termination.
- 9. GOVERNING LAWS AND JURISDICTION: This Agreement is governed by the laws of India, without reference to any applicable conflict of laws. The Parties agree to submit any disputes, disagreements, differences, including but not limited to in respect of interpretation of the terms of this Agreement, to the exclusive jurisdiction of the local courts of the city in which LG's registered office is situated.
- 10. AMENDMENT: The terms of this Agreement may be amended, modified, waived, discharged or supplemented in writing only, and by way of a mutual agreement between the Parties.
- 11. NOTICES: Any notices to LG or the Service Provider hereunder may be served in writing, including by way of email, and sent by internationally recognized courier or by speed post, the address mentioned below. Any such notices shall be deemed effective within 30 days from the date of the notice, if delivered by courier or speed post, or, in the case of e-mail, upon the sending Party receiving the read receipt.

Notice to LG:

Kind Attn.: [PALLAV MAHAJAN]
Designation: [Branch Accounts manager]

Address: [4-321 Moliteotroppies india Restribite state, Mathura road, new delhi-110044]

Authorised Signatory

Auth. Signatory

Email: [www.lg.com/in]

Notice to Service Provider:

Kind Attn.: [TARUN GUPTA]

Designation: [Proprietor]

Address: [99 A Chandu Park, complex, Krishna Nagar delhi-51]

Email: [tarun@dagroupasia.com]

- MISCELLANEOUS: (a) The Parties' rights and remedies under this Agreement are 12. cumulative. Either Party's failure to enforce any provision will not be a waiver of the Party's rights to subsequently enforce the provision. If any provision is held to be invalid, then that provision will be modified to the extent necessary to make it enforceable, and any invalidity will not affect the remaining provisions. (b) To the extent there is a conflict between this Agreement on one hand, or the Order or any other understanding between the Parties on the other hand, the terms of this Agreement will prevail. (c) The rights under this Agreement available to LG is without prejudice to any other remedy that LG may have under law, contract or otherwise. (d) The Service Provider shall not and shall cause its Personnel to not violate or permit anyone to violate any anti-corruption Laws in performing under this Agreement. LG shall have the right to immediately terminate or suspend performance under this Agreement if the Service Provider or its Personnel breaches this sub-section. (e) Service Provider shall maintain true, accurate and complete books and records concerning any payments made in terms of this Agreement. (f) LG and its designated representatives shall have the right to inspect Service Provider's books and records to verify the Service Provider's compliance with the terms of this Agreement. (g) Service Provider will not assign this Agreement, or subcontract or delegate any of its responsibilities hereunder to any third party without the prior written consent of LG. (h) Neither Party shall be liable to the other Party for any delay or failure on its part in performing any of its obligations under this Agreement resulting from any cause beyond its reasonable control, including but not limiting to, strikes, riots, protests, mass demonstration. government imposed restrictions, civil commotion, fire, floods, explosions, acts of God, acts of State, war, enemy action or terrorist action. (i) The headings of sections and paragraphs herein are included solely for convenience of reference, and shall not control the meaning or interpretation of any of the provisions of this Agreement. (j) In the event that any condition. stipulation or provision contained in this Agreement, is held to be invalid or unenforceable, for any reason whatsoever, all the remaining conditions, stipulations and provisions contained herein shall automatically be deemed conformed to the minimum requirements of law and, along with all other provisions hereof, shall remain in full force and effect and shall be binding on the Parties without any change, except where such result would be unjustified under the circumstances. (k) Reference to this Agreement shall mean and include reference to the Order: (1) This Agreement, including the Order, constitutes the entire agreement between the Parties and supersedes all prior understandings and agreements (including in particular, the agreement dated [4th, JAN, 23] as executed between the Parties), whether written or oral, with respect of the subject matter hereof. (m) This Agreement may be executed in several counterparts, each of which shall be deemed an original and all of which shall constitute one and the same instrument. Sellenio istanza in Tistanza
 - 13. CODE OF CONDUCT: Every Business associate of LG, including all its employees, shall deal with professionalism, honestyland integrity, as well as high moral and ethical standards. Such conduct shall be fair and transparent and be perceived to be as such by third parties (A pledge by the Lessor pertaining to code of conduct is annexed herewith as Annexure C).

IN WITNESS WHEREOF the Parties have executed this Agreement as of the date first mentioned above.

For and on behalf of LG Electronics India Pvt. Ltd.

For LG Electronics India Pvt. Ltd.

For DAG Trade & Facility Management

Authorised Signatory

Auth. Signatory

Pvt. Ltd.

Name: [PALLAV MAHAJAN]
Title: [ACCOUNTS MANAGER]

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For LG Electronics India Pvt. Ltd.

(Authorized Signatory)

TANGET VARALINET

MANAGEMENT]

Name: [TARUN GUPTA]

Title : [Proprietor]

For D. G Trade & Facility Management

(Authorized Signatory)

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ANNEXURE A SERVICE ORDER

- 1. Description of Services: [Housekeeping Manpower services]
- 2. Location of Services: As may be determined by LG and communicated to the Service Provider from time to time. (Plot no A 24/6 Mohan co-operative estate Sarita Vihar Delhi-110076)

Manpower strength: HK-2, PB-1 & EQUIPEMENT CHARGES: 3000/- P.M.

3. <u>Location of Services</u>: As may be determined by LG and communicated to the Service Provider from time to time. (Plot no-55A, 2ND FLOOR RAMA ROAD Industrial area KIRTI Nagar Delhi-110015)

Manpower strength: HK-3, PB-2 & EQUIPEMENT CHARGES: 6000/- P.M.

4. <u>Location of Services</u>: As may be determined by LG and communicated to the Service Provider from time to time. (Plot no 375, Industrial Area Patparganj Delhi-110092)

Manpower Strength: HK-1, PB-1 & EQUIPEMENT CHARGES: 3000/- P.M.

5. <u>Location of Services</u>: As may be determined by LG and communicated to the Service Provider from time to time. (Plot No B/12, Pocket 3 Sec-17 DWARKA Delhi-110075)

Manpower Strength: HK-1, PB-1 & EQUIPEMENT CHARGES: 3000/- P.M.

6. Service Fee: [ANNEXURE A]

DAG Trade Facility & Management	Old rates (JAN- 2022)		New rates w.e.f JAN-23	
L G Electronics India Pvt Ltd	Houseb	Pantry	Houseb	Pantry
	oy -	Boy -	oy -	Boy
	Unskill	Semi	Unskille	Semi
	ed	Skilled	d	Skilled
AZIN TE "BOLKATXE" DA E AL ILIA	8 hrs 6 days	8 hrs 6 days	8 hrs 6 days	8 hrs 6 days
	PROPOS	PROPOS	PROPOS	PROPOS
	ED	ED	ED	ED

For LG Electronios India Pvt. Ltd.

Authorised Signatory,

For DAG Trade & Facility Management

Auth. Signatory

Total Emp. Cost			21650.0	23,816.0	22,719.0	24,987.0
Take home Salary			14016. 00	15,437. 00	14,651. 00	16,140. 00
Training	79.7-		0	0	0	0
Documentation	344		0	0	0	0
Uniform		(Pro-rata)	300	300	-400	400
Leave		8.33%	1338	1474	1,399.00	1,541.00
Bonus	8.33%	1338	1474	1,399.00	1,541.00	
LWF			0	0	0	0
EPF	(Empl)	12.00	1928	2123.00	2015.00	2,220.00
ESI		0.75%	120	133	126	139
LWF			0	0	0	0
EPF	(Comp.)	13 %	2088	2300	2183.00	2405.00
ESI	The Plant	3.25%	522	575	546	601
Total			16,064	17,693	16,792.0 0	18,499.0 0
	ALLOWA NCES		0	0	0	0
	HRA		0	0	0	0
Basic			16,064	17,693	16,792.0 0	18,499.0 0

For LG Electronics India Pvt. Ltd.

Authorised Signatory

For DAG Trade & Fac. by Management

Taxes as per applicable.

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Annexure – B BANK ACCOUNT DETAILS OF THE SERVICE PROVIDER

Bank Name

[PUNJAB NATIONAL BANK]

Branch Address

[KRISHNA NAGAR DELHI-110051]

Account Number

[0646002104051311]

IFSC Code

[PUNB0064600]

SWIFT

[•]

IBAN Number

[•]

For DAG Trade & Facility Management

Annexure - C

Code of Conduct

I ... I ARUN GUPTA .. do hereby Pledge to abide by the following promise while doing business with LG Electronics India Pvt. Limited (LGEIL) and will fulfill our Responsibilities and Obligations on the basis of Code of Conduct which is as under;

- 1. Will follow the Code of Conduct while undertaking duties and will not engage in any unfair transactions, misconduct or malfeasance. All business transactions will be based on principles of fair competition and will immediately notify to LGEIL Management on happening of such untoward Event.
- 2. Will not use/allow illegal or unfair use of LGEIL Assets in our Possession.
- 3. Will not give directly or indirectly any personal benefit to any LGEIL employee or their family, friends, dependents or associates under any circumstances and shall decline even if there is any request from LGEIL employee and will immediately notify to LGEIL Management on getting such request.
- 4. Will not invite / allow investment by any LGEIL employee (directly / indirectly) in our business.
- 5. Will notify LG and take consent before hiring / appointing any LGEIL employee including ex employee.
- 6. Will maintain full confidentiality of all information gained in course of business with LGEIL.
- 7. Will fully cooperate and submit any related documents (documents necessary in investigating unfair transactions and malfeasances) requested by LGEIL when the company conducts periodic or occasional investigations into unfair transactions, misconducts or malfeasances in violation of the Code of Conduct.
- 8. Will not do/allow any manipulation / false reporting of figures or documents to LGEIL.
- 9. Will abide by all statutory laws & regulations in doing business with LGEIL

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10. Will be responsible for any consequences followed by violation of this pledge, if disobeyed, may cause penalties or even may lead to termination of business forever.

Service Provider Name:

Signature \

AG Trade & Facility Management

Auta. Signator

FW: [Approved] Agreement Renewal Request_DA Group facility Mgmt Services_LGC_... Page 1 of 4

FW: [Approved] Agreement Renewal Request_DA Group facility Mgmt Servic es_LGC_DES_2023

2023/01/06 10:14

LGEIL Delhi Direct Service 2 AMITA KUMARI LOCAL EMPLOYEE (amita.kumari@lge.com,)
Dear Sir,
pls fyi
Original Message
From: LGEIL Delhi Direct Service 3 ANOOP MADDHESIYA Manager(anoop.maddhesiya@lge.com, 91-97-1920-0551) To: Vipin Mishra ADMINISTRATOR(vip.mishra), AMITA KUMARI LOCAL EMPLOYEE(amita.kumari), AJAYAN G d.g.m.(ajayan.g), SATYA NARAYAN SINGH Manager(satyanarayan.singh), AMIT RATHORE Manager (amit.rathore), CHANDRESH DHINGRA dy.manager(chandresh.dhingra), AMIT PANDEY asst.manager (ak.pandey) Date: 2022/12/31 20:41:57 [GMT+05:30] Subject: FW: [Approved] Agreement Renewal Request_DA Group facility Mgmt Services_LGC_DES_2023
Original Message
From : LGEIL Delhi Direct Service 3 ANOOP MADDHESIYA Manager(anoop.maddhesiya@lge.com, 91-97- 1920-0551)

To: ANOOP MADDHESIYA Manager(anoop.maddhesiya), AJAYAN G d.g.m.(ajayan.g), AMIT RATHORE Manager(amit.rathore), GAURAV SONKER Part Leader(gaurav.sonker)

Date: 2022/12/31 09:53:00 [GMT+05:30]

Subject: [Approved] Agreement Renewal Request_DA Group facility Mgmt Services_LGC_DES_2023

* The date(Create Date, Approved Date, Check Date) is based on Korean standard time(GMT+9).

Subject Agreement Renewal Request_DA Group facility Mgmt Services_LGC_DES_2023

Created Date 26 Dec, 2022 16:50 (Korea Time)

Requested by ANOOP MADDHESIYA(LGEIL Delhi Direct Service 3/Manager,91-97-1920-0551)

Dear Sir,

Approval requested for Agreement renewal for LGC Housekeeping manpower agency for 2023 for prov

Agency Name:

DA Group Facility Management Services

Contract Period:

01-Jan-2023 ~ 31-Dec-2023

Visiting Executive:

1 No (Weekly basis)

FW: [Approved] Agreement Renewal Request_DA Group facility Mgmt Services_LGC_... Page 2 of 4

Salary changes are as per revision in Minimum wages are proposed, no other hikes in salary or service c

Total Staff Details:

LGC Name	As	IS	То Ве	
	House Keeping	Pantry	House Keeping	Pantry
LGC 1	2	1	2	1
LGC 2-3	3	2	3	2
LGC 4	1	1	1	1
LGC 5	1	1	1	1
Total	7	5	7	5

Salary Detail :-

Manpower		As IS	То Ве	
	Count	Year'22 Agreement Rate	Revised Min Wage Year '23	Diff
Houseboy	7	23815	24991	1176
Pantry Boy	5	26198	27486	1288



Note: Service tax will be charged extra

These rates are for 6 days a week & 8 hours a day.

regards Anoop

Approval Line	No	Approval Type	Status	Approved Date	Appro
	1	Agree	Approved	27 Dec, 2022 15:31	AJAYAN G(LGEIL Delhi C.S./d.g.m.) Comment: OK. Hike effect only for
	2	Approval	Approved	29 Dec, 2022 09:38	GAURAV SONKER(LGEIL CS Plannin Comment : Ok
	3	Approval	Approved	30 Dec, 2022 07:00	ASHOK CHUGH(LGEIL CS - India 1, Comment: Ok

 $http://lgeapazms 13.lge.com/mail8/IL201988.nsf/M30DspMemo/1F086ABBE1F511B2482... \ \ 1/19/2023$

FW: [Approved] Agreement Renewal Request_DA Group facility Mgmt Services_LGC_... Page 4 of 4

	4 Ap	proval	Approved	31 Dec, 2022 07:52	RAJESH C C.(LGEIL Comment : Ok	CS Planning & Op
сс	AMIT RATH	HORE(LC		.m.) rect Service 2/Mana anning & Strategy/P		
Attached Files	■ RE COST	ING SHE	ET_2022122	23_1136_0 _2022122	3.zip (402626 Bytes)	
EDNAC Astributus	Retention	5 Year			Security Grade	Browse;Download
EDMS Attributes	Access	*LG Ele	ctronics;*LG	rice 3 Permission	Browse;Download	